
POLICY AND PROCEDURE

UNIVERSITY OF NORTH CAROLINA HOSPITALS GRADUATE MEDICAL EDUCATION POLICY ON VACATION AND SICK LEAVE

The vacation policy for residents and subspecialty residents at the University of North Carolina Hospitals is fourteen (14) calendar days annually. Additional vacation time, not to exceed seven (7) calendar days annually, may be given at the discretion of the Department Chair taking into consideration service responsibilities, call schedules, attendance at professional meetings and holiday schedules. Scheduling of all vacation time must be made with the approval of the Department Chair.

Appropriate sick leave may be authorized by the Department Chair in conjunction with the Executive Associate Dean for GME and Chief of Staff under the terms, conditions and limitations of the Resident and Subspecialty Resident Serious Illness, Major Disability, and Parental Leave Policy.

Written and Approved by GMEAC:	November 1998
Executive Committee Approval:	December 14, 1998
Reviewed and approved by GMEAC:	November 15, 2000
Reviewed and approved by GMEAC:	December 19, 2001
Medical Staff Approval:	February 4, 2002
Reviewed and approved by GMEC:	September 21, 2005
Reviewed and approved by GMEC:	November 15, 2006
Revised to reflect change in titles:	March 28, 2007
Reviewed and approved by GMEC:	December 17, 2008
Medical Staff Approval:	January 12, 2009